





FY 2021 Performance-Based Bonus Scorecard

DEPARTMENT OF ENERGY

ELIGIBLE Eligible personnel of DOE are entitled to 52% of monthly basic salary	 PERFORMANCE RESULTS Achieved 100% (34 out of 34) of the Congress-approved performance targets for FY 2021	 PROCESS RESULTS Achieved ease of transaction in 89% (92 out of 103) of its frontline services	 FINANCIAL RESULTS Achieved 59.97% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 4.60 overall satisfaction rate; 98.70% resolution of #8888 complaints and no complaints received thru the CCB platform*	
	16 TOTAL SCORE	5 SCORE	4 SCORE	4 SCORE	3 SCORE
	80 TOTAL POINTS	25 POINTS	20 POINTS	20 POINTS	15 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 7 out of 11 Agency Accountability Requirements

Transparency Seal** NON-COMPLIANT	PhilGEPS Posting** NON-COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)** NON-COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects ** NON-COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

